Entry Requirements:
First degree or minimum three years working experience at the supervisory/management level.

Course Format:
Interactive Session
Face-to-Face & Online

Course Duration:
72 hours/15 weeks

Schedule:
2 Classes per week
3 Hours per session

Cost:
J$78,000

Award:
Certificate of Achievement.
University Credits
1 Year membership to CODAN
(Caribbean Organisation Development Network)
6 months membership to GIODN
(Global Institute of Organization Development Network)

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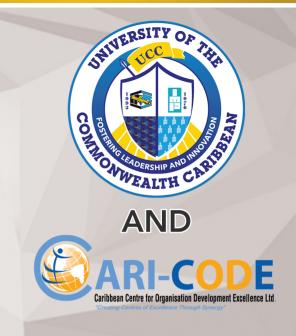1992 1976

for further information contact

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Caribbean Center of Organisation Development in Excellence (CARICODE)
www.caricode.com

876-927-6243
caricode@cwjamaica.com

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"Creating Centres of Excellence Through Synergy"

present
the

CERTIFICATE IN ORGANISATION DEVELOPMENT

POSTGRADUATE CERTIFICATE IN ORGANISATION DEVELOPMENT

About the programme:

This Organisation Development (OD) post graduate certificate programme consists of integrated modulesalong with experimental work designed to provide foundation knowledge of the principles and theories of organisation development and to strengthen the capability of individuals to impact organisations and communities using the whole systems approach.

Why is Organisation Development important?

OD helps organisations adapt to the fast pace of change, deal with complexities, focus on processes, integrate the humtan element, build organisation capacity and develop high performing teams to achieve success. Given the whole system approach to change and transformation, OD examines the inter-related parts of an organisation, its people and culture, then plans and implements customised interventions to bring about prosperity and positive sustainable change throughout every level of the organisation and in turn the nation. This programme prepares participants to plan and facilitate these interventions.

Target Group:
OD Practitioners, HR Business Partners, Business Analysts, Facilitators/Trainers,
Project Leaders Managers/Team Leaders,
Change Agents

MODULES

Module 1:
Organisation Development Fundamentals
Explore the role of internal/external stakeholders specifically as change agents

Module 2:
Organisation Diagnosis and Intervention Design
Introduces the theory and concept of organisation design and development

Module 3:
Group Development and Processes
Explores group process through theory, practice and application

Module 4:
Change Interventions
Explore the key change theories, applying them to real-life examples,and begins to create a framework of how to approach change management

Module 5:
Essentials of Lean Leadership
Explores the desirable skills and competencies of Lean leadership

Module 6:
Capacity Building
Provides a framework for building capacity and evaluate and measure organisational performance, practice and application

Be a Leader in Organisation Development:

- Hone practical skills in order to establish productive relationships.

- Develop the capacity to identify organisations as a system.

- Identify why, when, and how to intervene at different system levels.

- Develop capabilities for using one's self as an agent of change.

- Expand skills in specialised areas such as Organisation design and strategic goals, facilitation, systems change and application of OD theory.

- Examine the history and impact of OD theory.

- Develop essential competencies and skills of Lean Leadership.

- Apply tools which will strengthen your capacity building capabilities.