



Become a Master Leader Training Seminar

Who Should Attend:

The **Become a Master Leader** seminar is geared towards Directors, Vice-presidents, Senior Managers, Junior Managers, Supervisors, Project Managers, Senior Administrators and other persons of strategic influence in an organization.

Objectives:

On completion of this course participants will be able to:

- Distinguish the difference between real and counterfeit leaders
- Clarify where your current leadership style works for you and works against you
- Determine how to prioritize and accomplish those activities that make a real difference
- Develop a culture of leadership and mastery
- Motivate yourself and others to levels you never thought possible
- Determine how to live as well as leave a legacy

Content:

Day 1

- Leadership/Organization Survey
- Real versus Counterfeit Leaders
- The Bookworm Exercise
- Research on Leadership:
 - The Four-Factor Theory of Leadership
 - 8 differences between effective Snr. Managers and their average counterparts
 - Your Motivation Potential Score
 - Kouzes and Posner on Credibility
 - The Centre of Creative Leadership: The Lesson of experience
 - Leadership and EQ
- Assessing & developing your Leadership Style
- How Master Leaders make decisions
- Leadership Simulation: Creating an Empowering Vision for a High Performance Work team
- Leadership Development Projects and the power of Compounded Growth

Day 2

- Film Clip: Leadership and the Violin
- Top Priorities in Senior Leadership Development
- Four Types of Leadership (*Clemmer & McNeil*)
- In Praise of the Incomplete Leader
- Presentations on Leadership Development Projects
- Leadership Simulations:
 - Factors that Best Predicted Promotability
 - Creating an Empowering Vision for a High Performance Work Team
 - Anchoring Change Firmly in the Corporate Culture
 - River Blindness: Responsible to Whom?
 - The RU-486 Dilemma
- Derailment:
 - Derailment – the individual face
 - The 10 Fatal flaws
- Conclusion: The 212th Degree